

New Joiners Advice

from colleagues who were once a new joiner.

Joining a new company can sometimes be a little bit daunting, which is why having support and help is great in making you feel at home straight away.

Here you can meet some of our team from around the world and hear their advice for you as a new starter at Phaidon International, because we have all been the newbie at some time or another.

Make sure you say hi when you see them in the office and get some in-person advice from them too!



“ Be a sponge and ask every question you can think of whether or not you think it might be a ‘stupid’ question, because your manager is there to answer your questions and help you. It is going to be hard and a lot of info to learn in the beginning and you may feel overwhelmed, but I promise you that everyone has experienced that feeling and you can reach out to anyone in the business and they will share the same thing. Don’t give up and keep pushing through, and you will see the reward at the end. ”

BREONNE WILLIAMS

Principal Consultant, DSJ Global

“ You will feel like you have no idea what you are doing for the first couple of weeks, but if you can make it a goal to understand/master one new thing a day you are on the right track. Additionally, the squeaky wheel gets the oil, you will have plenty of questions and feel lost but you won’t have any of your questions answered or get the proper help if you don’t speak up. ”

HANNAH HUNT

Associate Vice President, Selby Jennings

““ Be humble. Practice humility, as this is a powerful tool at any stage in someone’s recruitment career, particularly early on – acknowledging that recruitment, such as anything that you want become an expert at, requires you to subscribe to a continuous process of repetition that can be arduous and demanding, but also conceding to yourself that there is often much more that you can be doing to better yourself professionally and personally, it really comes down to how much you want it and not inflating your sense of worth as a recruiter, through times of success or times of hardship. And finally, genuine decency and professional competitiveness are not mutually exclusive – positioning yourself favorably through respect and hard work is a recipe for success.””

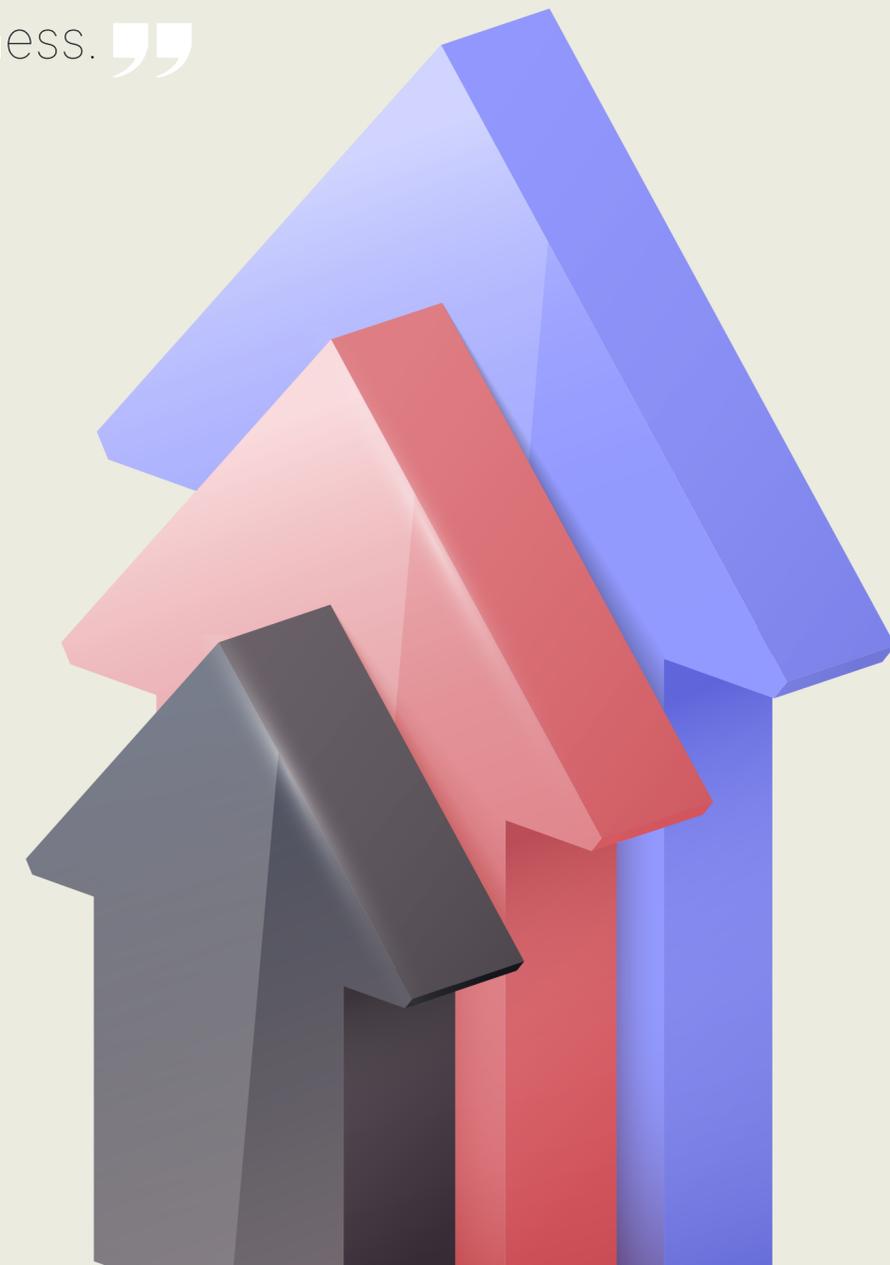
ZACHARY CREIGHTON

Principal Consultant, DSJ Global

““ There’s ups and downs in any job, but what makes the difference at Phaidon are the people that are there to support you through this and everything in between – make use of these people all across the business.””

REEMA KOTECHA

Associate Consultant, LVI Associates





“ Using due diligence and practicing organization is key in this role. Prioritizing which tasks are “urgent” and “important” helps tremendously with maximizing what you can get out of the day while allowing yourself to unplug and relax at the end of the day. Additionally, ensuring work life balance is crucial. I make a strong effort to ensure I’m filling up my cup outside of work - going to my aerial silks classes, spending time with my closest friends, and cooking really help to recharge me. ”

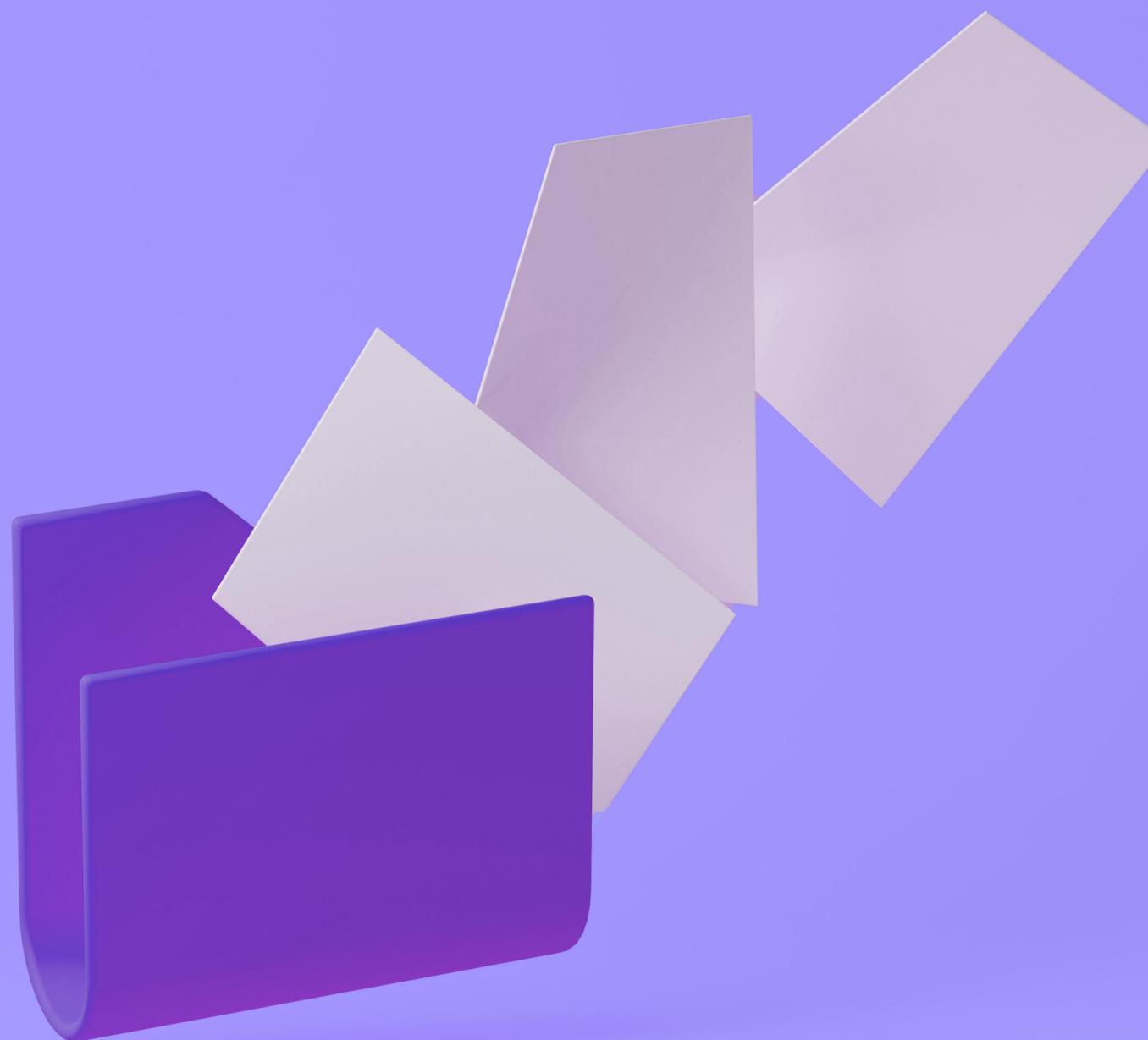
ASHLEY WILSON

Principal Consultant, Selby Jennings

“ Mindset and energy is everything. Be the hardest worker, opportunity is everything in this company. Lastly, take pride in ownership. ”

BRITTANY PAIGE JAILLITE

Senior Consultant, Selby Jennings

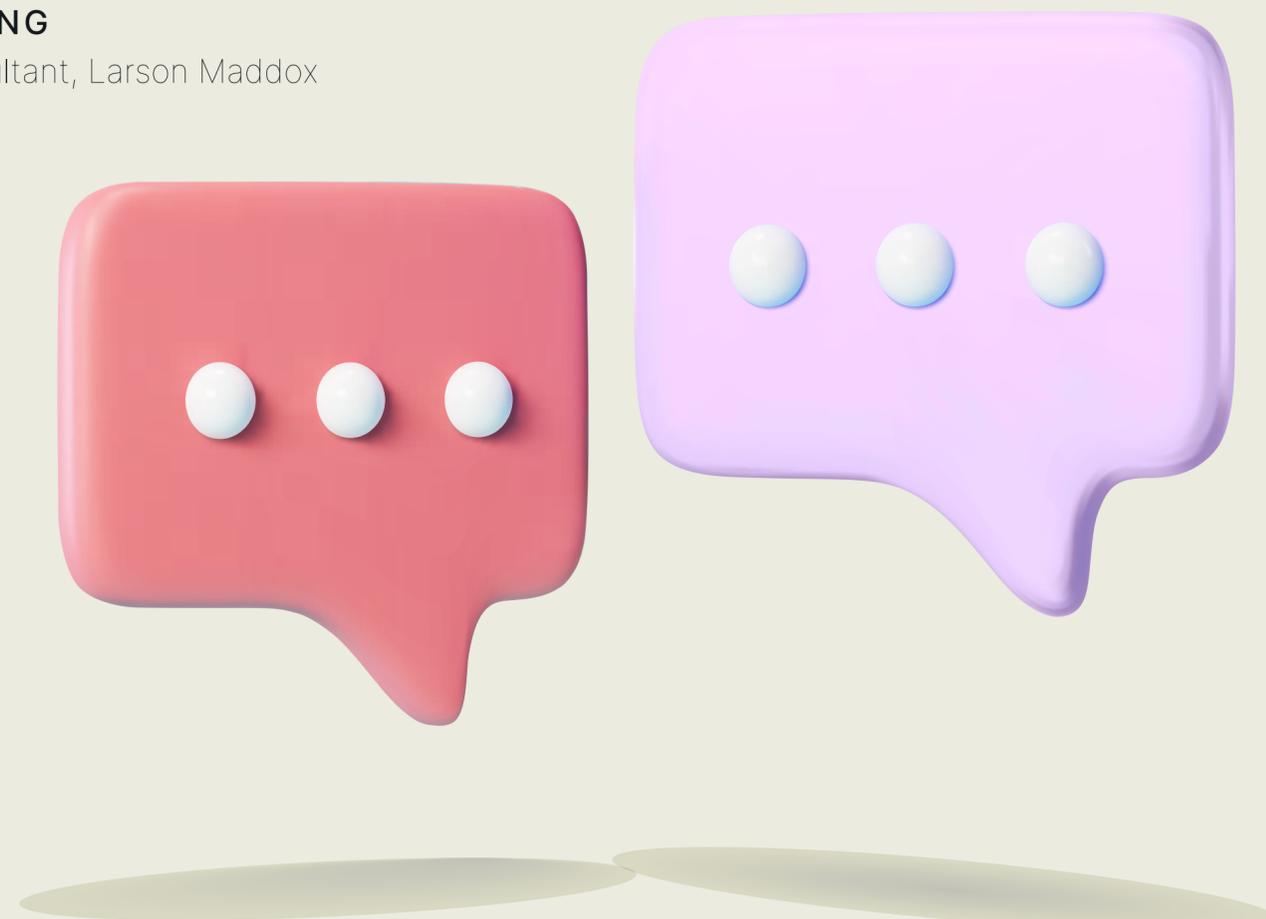




“Don't struggle alone and always reach out for help. Trust the process and remember, good things take time.”

SHU FEN WONG

Associate Consultant, Larson Maddox



“It's going to be a rollercoaster ride so hold on tight. Take little moments to pause and refine your processes, and always be willing to learn. Most importantly, stay positive and keep persevering. Tough times don't last, tough people do.”

LAURA LI

Associate Consultant, EPM Scientific

“The secret to getting ahead, is to get started! Be fearless in your pursuit and with the right mindset and consistent effort, you will see results. Take pride in everything you do and be bold to achieve.”

ZANE HO

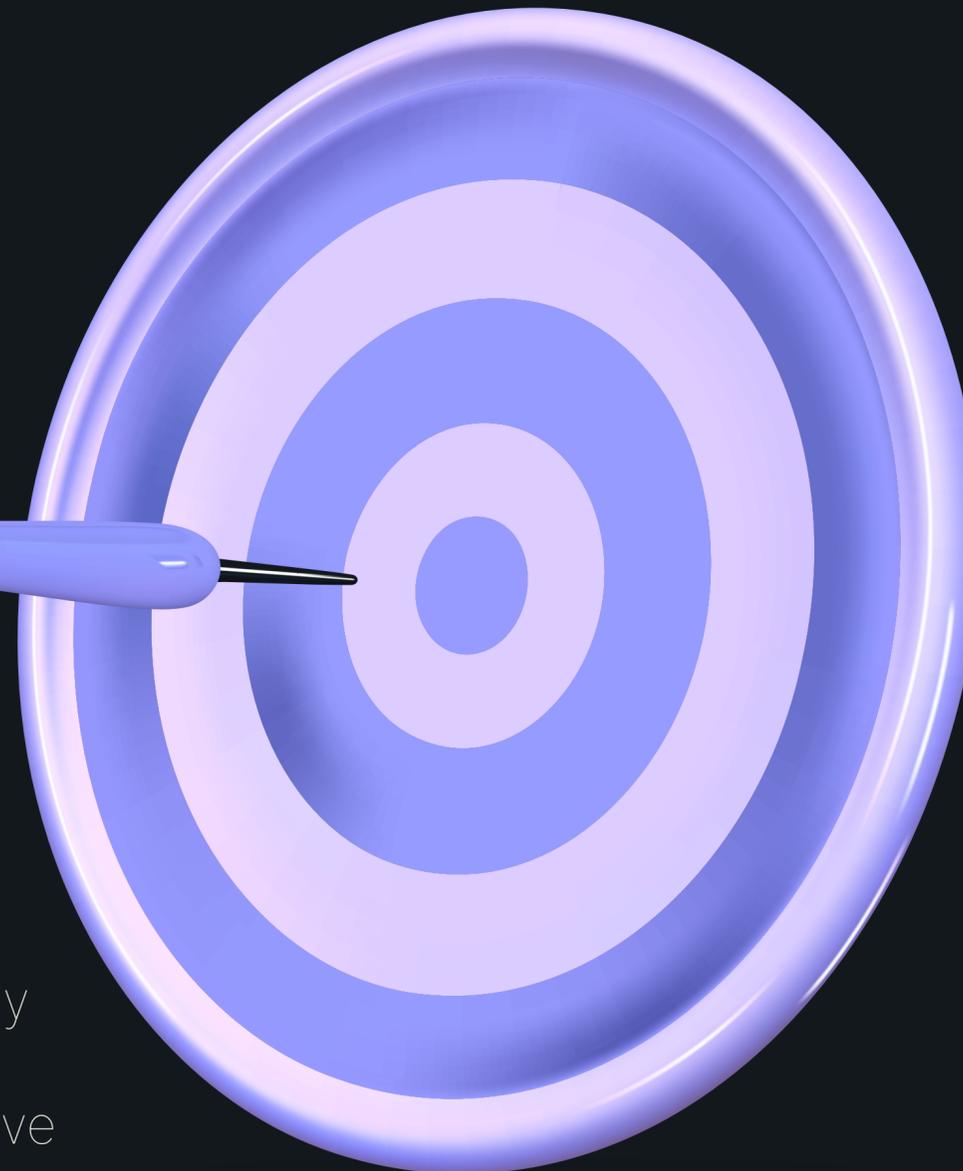
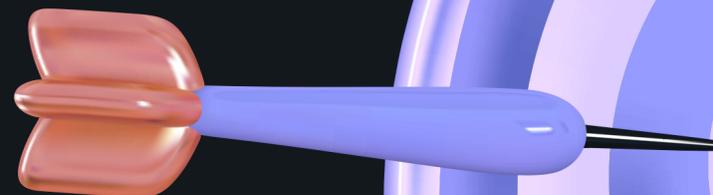
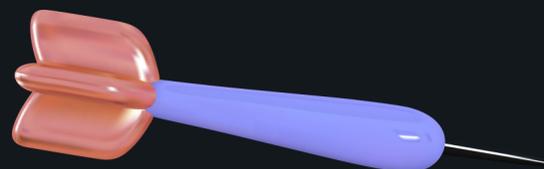
Associate Consultant, LVI Associates



“ It’s important to really immerse yourself into your market and learn the ins and outs of your space. Controlling the controllable everyday in recruitment is vital to success and most importantly, joining an everchanging market gives you the ability to expedite you career by evolving alongside it. ”

AGNI GHOSH

Vice President, Glocomms



“ Make sure to ask anyone about anything, especially those excelling in specific areas. You must be resilient as well, there are a lot of uncontrollable situations in this job that directly influence your success so having that “keep pushing” mindset allows you to continue to drive towards success. ”

SAM BELCH

Senior Consultant, DSJ Global